Tuolumne Resource Conservation District (TCRCD)
PO Box 4394
Sonora, CA 95370

Forestry Technician

Position Description

The Tuolumne Resource Conservation District (TCRCD) is seeking a motivated **Forestry Technician** to join our dynamic team. This is an excellent opportunity for an early-career professional to gain hands-on experience in forestry and natural resource management while working under the guidance of a Registered Professional Forester (RPF).

The Forestry Technician will support forest health initiatives and contribute to a wide range of conservation projects, including fuels reduction, watershed restoration, habitat improvement, and community resilience programs. This position offers the chance to grow technical skills, collaborate across multiple resource areas, and make a tangible impact on the health of Tuolumne County's landscapes and communities.

Essential Duties

- Work under and support a Registered Professional Forester on a variety of projects, particularly fuels reduction efforts.
- Assist with implementation of grant-funded environmental projects.
- Provide technical assistance to private landowners to conserve and enhance forests, woodlands, and rangeland.
- Utilize GIS and mapping tools (ArcGIS, Avenza, Google Maps, etc.) for project mapping and analysis.
- Perform biological/botanical scoping for NEPA/CEQA compliance.
- Administer forestry operations and oversee subcontractors in the field.
- Conduct outreach activities such as workshops, field days, and landowner engagement.
- Assist with proposal development and project bidding.
- Maintain strong physical capacity to hike and navigate in mountainous terrain.

Preferred Skills & Experience

- Species identification and knowledge of Sierra Nevada forest ecosystems.
- Familiarity with forest inventory, management, and planning for major silvicultural types of the region.
- Strong organizational, decision-making, and problem-solving skills.
- High degree of self-motivation with the ability to manage multiple projects.

Desired Qualifications

- Bachelor's degree in Forestry, Natural Resources, or a closely related field; OR a combination of education and experience, including coursework equivalent to a major in forestry (minimum of 24 semester hours in forestry or closely related fields).
- Experience in forestry, silviculture, conservation implementation, habitat management, or wildlife biology.
- Proficiency with forestry field equipment and data management (spreadsheets, reports, mapping tools).
- Ability to work independently with minimal supervision as well as collaboratively in a team setting.
- Strong written and verbal communication skills.
- Experience working with private landowners, Federal and State agencies, and familiarity with cost-share programs (e.g., Farm Bill programs).
- Valid driver's license with a clean driving record.

Compensation & Benefits

- Salary: **$55,000 – $75,000**, commensurate with experience.
- Cell phone stipend provided at the start of employment.
- Benefits begin after a 180-day probationary period and include:
    - Paid holidays, vacation, and sick leave.
    - $300/month healthcare stipend.
    - Up to 3% employer match on retirement contributions.
- Flexible work schedule.
- Supportive, positive, and fast-paced work environment with excellent coworkers.

About TCRCD

The **Tuolumne County Resource Conservation District** is a non-regulatory Special District dedicated to promoting natural resource conservation throughout Tuolumne County. We partner with landowners, ranchers, growers, public agencies, non-profits, and community members to identify and meet conservation needs. Our mission is to provide leadership, education, technical expertise, and financial support for voluntary programs that promote conservation, sustainable agriculture, and resilience—while maintaining the county's rural heritage.

How to Apply - Submit a cover letter and resume to:
info@tcrcd.org