



POSITION ANNOUNCEMENT

Job Posting: Conservation Technician I/ II

Posting Close Date: June 26, 2023

Status: Full Time

Compensation: (based on qualifications and experience)

Conservation Technician I: \$37,440 - \$54,000 - Conservation Technician II: \$49,920 - \$72,800

About the Tuolumne County Resource Conservation District

The Tuolumne County Resource Conservation District is a non-regulatory Special District set up to promote Natural Resource Conservation in Tuolumne County. We work with individuals, land owners, growers, ranchers, public agencies, non-profit organizations and corporations to accomplish our goals. Our mission is to identify and meet the natural resource conservation needs of all the people of Tuolumne County and its future generations by providing leadership through educational, technical and financial support for valuable, voluntary services and programs that promote conservation and sustainable agriculture, while maintaining our county's rural heritage.

Position Description

The Conservation Technician will assist in the coordination and management of natural resource projects and technical assistance programs for the Tuolumne County Resource Conservation District (TCRCD.) The position includes a combination of project management; technical oversight; fieldwork; consultant and contractor coordination and oversight; and coordination and communication with landowners and agencies.

Our ideal candidate is someone with background and experience in Natural Resources, is passionate about seeing great projects implemented, is a team player, and enjoys and has a knack for working with the public regardless of background. The ability to lift at least 40lbs and the agility to hike around rough terrains is necessary. This position will require some local travel, an occasional out of town conference, as well as desk work.

The Conservation Technician I is an entry level position and will work under close supervision. Assignments are generally more limited in scope and under the direction of a higher-level employee. As experience is gained, more independence from supervision will be possible.

Typical Duties and Responsibilities

- Coordination and management of a fuels reduction vegetation project that will include mastication, hand work, and prescribed grazing.
- Engagement with agency staff, landowners, and contractors, to ensure project specifications are met.
- Coordination with advisors and partners to support project planning, permitting, implementation, monitoring, and documentation.
- Pre- and post-project monitoring activities such as collecting field data, data entry, equipment preparation, and maintaining supplies (training is covered in all required protocols.)



- Monitoring activities during project implementation which may include preparing daily monitoring forms and coordinating with specialists.
- Responding to requests for assistance from community members as appropriate, often involving site-visits and occasional after-hour community meetings.
- Coordination and assisting with outreach activities and educational workshops.
- Contributing to overall TCRCD goals and mission through assigned tasks and special projects as needed.

Minimum Requirements

- Minimum 1-2 years' experience in Natural Resource or Agricultural field.
- Ability to work collaboratively on a team as well as independently.
- Strong written and verbal communication skills and ability to work with a variety of community members with diverse cultural backgrounds, worldviews, and temperaments
- Positive attitude, willingness to follow instructions and ability to take correction.
- Self-motivated with situational awareness to take care of anything that needs doing.
- Strong desire to learn new skills.
- Ability to walk on rugged terrain, be on your feet for long periods of time, lift and carry a minimum of 40lbs, and use hand-held equipment during all seasons.

Desired Qualifications

- Demonstrated ability to coordinate and implement conservation projects; transferable skills are acceptable.
- Bachelor's degree in Forestry, Natural Resource Management, Biology, Ecology, Environmental Science, or a related sciences field is preferred.
- Experience using applications such as Microsoft Word, Excel, Web Browsers, and Google Drive.
- Experience working with watershed, restoration, or other conservation groups.
- Experience with community engagement.
- Familiarity with local flora, fauna and wildlife.

Work Environment

This position operates in a combination of an office setting and remote field locations with uneven terrain, limited vehicle access, limited cell phone reception, and sometimes in a solitary capacity. Position may require the use of a personal vehicle. If a personal vehicle is used, you must have proof of insurance. We reimburse for mileage for using a personal vehicle for work.

How to Apply

Interested applicants please submit Cover Letter, Resume, and a list of three references to Lindsay Mattos, TCRCD District Manager (Lindsay@tcrcd.org) and include "Job Announcement" in the subject line. The position is anticipated to start work July 10, 2023. This position will remain open until a suitable candidate has been hired. The RCD is an equal opportunity employer.